



Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

1: Proposal

Requirement	Detail
Title of proposal	Safer Streets Fund Round 4 – 2022/23 Approval of implementation of the Safer Streets Rd 4 projects in William Knibb/All Saints, Kettering and Queensway, Wellingborough.
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Project
What is the objective of this proposal?	To implement a range of proposals to help tackle neighbourhood crime, serious violence and ASB in the project areas.
Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)	There are a series of consultation events aimed at engaging residents and other stakeholders in prioritising locations for CCTV and alleygating.
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	The consultation is ongoing. No particular equalities issues have been raised.

Requirement	Detail
	The events will inform the process of making a Public Spaces Protection Order for Queensway's alleygating proposals.
What processes are in place to monitor and review the impact of this proposal?	Through the delivery of the projects.
Who will approve this proposal? (Committee, CLT)	Executive

2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> • Include factual evidence of how people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? 	<ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	Delete as appropriate. There can be more than one answer per protected group.
Age Different age groups that may be affected by the proposal in different ways.	The Queensway project has identified a significant number of young people involved in serious violence and knife crime. The project has proposals to improve local amenities for young people, with the inclusion of an outdoor style gym unit.		Positive Neutral Negative
Sex Is one sex affected more than another or are they affected the same?	None known		Positive Neutral Negative
Disability	None known		Positive Neutral


Protected Groups	General Equality Duty Considerations	Changes	Impact
It is likely to have an effect on a particular type of disability? Why?			Negative
Gender Reassignment Will there be an impact on trans males and/or trans females?	None known		Positive Neutral Negative
Race Are people from one ethnic group affected more than people from another ethnic group?	None known		Positive Neutral Negative
Sexual Orientation Are people of one sexual orientation affected differently to people of another sexual orientation?	None known		Positive Neutral Negative
Marriage & Civil Partnership Are people in a Marriage or Civil Partnership treated less favourably?	None known		Positive Neutral Negative
Pregnancy & Maternity Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	None known		Positive Neutral Negative
Religion or Belief	None known		Positive Neutral

Protected Groups	General Equality Duty Considerations <ul style="list-style-type: none"> • Include factual evidence of how people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? 	Changes <ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	Impact Delete as appropriate. There can be more than one answer per protected group.
Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?			Negative
Health & Wellbeing <ol style="list-style-type: none"> 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards). 	The projects aim to reduce the levels of crime and anti-social behaviour in the area which improves the well-being of residents, an improved feeling of safety in their locality, and an increased sense of community cohesion.		Positive Neutral Negative

3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	No Impact / Positive Impact / Negative Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	Yes/ No
Copy attached to relevant report?	Yes/ No
Is this document going to be published with the relevant report?	Yes / No

4: Ownership

Question	Response
Directorate	Adults, Communities and Wellbeing
Service area	Housing and Communities
Lead officer's name	Mike Greenway
Lead officer's job title	Strategic Lead for Community Safety
Lead officer's contact details	07739 611132 Mike.greenway@northnorthants.gov.uk
Lead officer's signature	
Date completed	07/09/2022

Completed forms must be sent to Equalities@northnorthants.gov.uk